



**Harvard  
Business  
School**  
Online

HBS Online  
Soldiers Field  
Boston MA 02163

One-Click Certificate Verification

**ELHAM BAAMER**

Institution: Harvard Business School Online

Certificate: Organizational Leadership

Completion Date: December 11, 2024

Sophia Snyder, Senior Director, Program Services

This eCertificate was digitally Signed and Certified on Jan 18, 2025.

### eCertificate - Signed and Certified PDF

To validate the Signature and Certification of this eCertificate, you must open this PDF with Adobe Reader or Adobe Acrobat. You will see a Blue Ribbon at the top of the document validating the digital Signature used to Certify this eCertificate.





**Harvard  
Business  
School**  
Online

## ELHAM BAAMER

has successfully completed the  
Harvard Business School Online Certificate Program

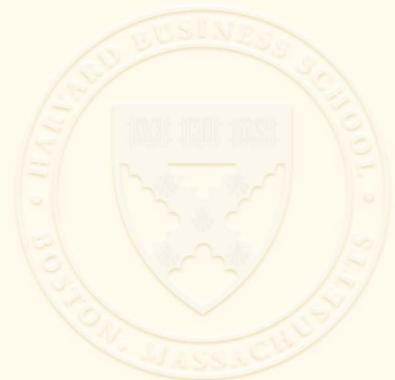
### **ORGANIZATIONAL LEADERSHIP**

This certificate program explores the core roles leaders must embrace to guide an organization effectively: as a beacon who sets direction; as an architect who aligns the organizational conditions to create and deliver value; and as a catalyst who manages change and fosters innovation.

BOSTON, MASSACHUSETTS, DECEMBER 11, 2024

JOSHUA D. MARGOLIS  
James Dinan and Elizabeth Miller Professor of Business Administration  
Harvard Business School

ANTHONY J. MAYO  
Thomas S. Murphy Senior Lecturer of Business Administration  
Harvard Business School



**CERTIFICATE OF COMPLETION**